

Quwwat ul Islam Girls' School



Disability Discrimination Act Policy

Issue Ref No	Policy Name	Date Reviewed	Reviewed by	Date of Next Review	Changes Made
Issue 1	DDA Policy	08/03/2011	Ms B.Malik and Mrs B. Khan	November 2011	Ramp provision added.

Disability Discrimination Act Policy

1. Introduction

The school has a *specific commitment to cater for disabled students/parents that we may have at our school.*

The school has an Equal Opportunities Policy and the policy upholds the following principles:

- to be treated with respect and dignity
- to be treated fairly with regard to all procedures, assessments and choices
- to receive encouragement to reach one's full potential.

2. Aims

The aim of this policy is to ensure that:

- those disabled students/parents who have access or support needs feel welcomed and supported
- that teaching, learning and assessment procedures are responsive to their needs
- that disability is considered within the curricula
- a staff training programme is developed so that staff feel supported and encouraged in their attempts to develop an inclusive learning environment.

3. Current facilities/Considerations to Cater for Disabled Parents/Students

- The presence of a disabled toilet on the ground floor
- Ensure disabled parents are encouraged to meet with teachers to discuss their child's progress and that every reasonable step is taken to remove barriers to attending parents evening. Where attendance is not possible because of a disability, alternative arrangements are made.

4. Recommendations/Way Forward

- Provide a ramp at the entrance of the school (approximate timescale: 3 years)
- Install a lift to give disabled pupils the opportunity to study at the school (approximate time scale: 3 years).